



***Uwharrie District ABIDE
INCUBATOR SESSION #4
April 5, 2014***



Loving God



Glory Sightings

- “The glory that you have given me I have given them, so that they may be one, as we are one.” John 17:22
- Jesus has given the same glory to us that God gave to Jesus.
- Where have you seen God’s glory?



Worship

A sailboat with a dark sail is on the ocean. The sun is setting behind the horizon, creating a bright glow and reflecting on the water. The sky is filled with soft, colorful clouds in shades of blue, orange, and yellow.

He paid the ransom for His people,
He ordered His Covenant kept
forever.

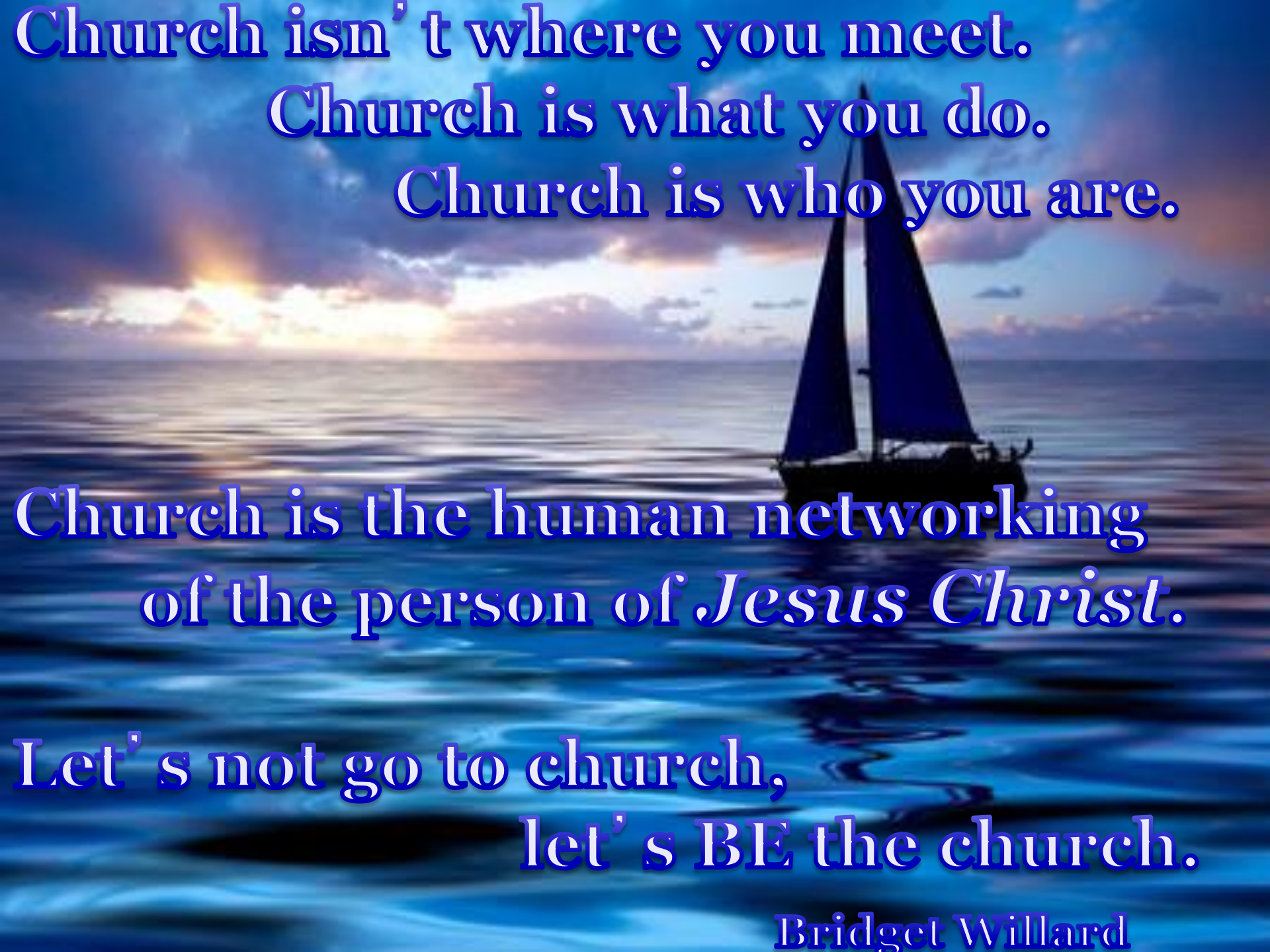
He's so personal and holy,
worthy of our respect.
The good life begins in the fear of
God-

Psalm 111:9-10(MSG)

Be The Centre

Words and Music by Michael Frye

**Jesus be the centre
be my source
be my light
Jesus**

A sailboat with a dark sail is on the ocean. The sun is setting in the background, creating a warm glow over the water. The sky is filled with soft, colorful clouds.

Church isn't where you meet.
Church is what you do.
Church is who you are.

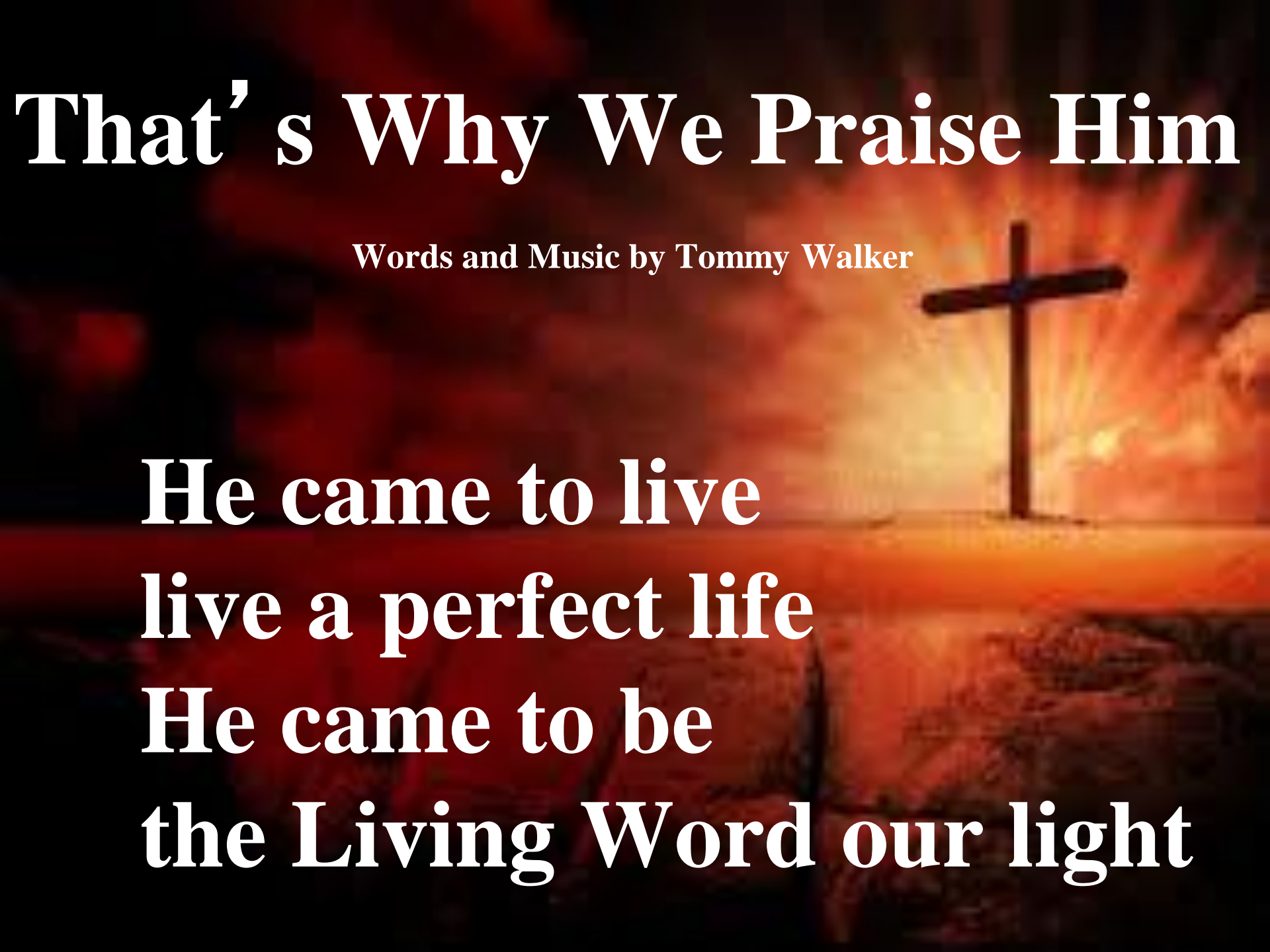
Church is the human networking
of the person of *Jesus Christ*.

Let's not go to church,
let's BE the church.

Bridget Willard

That's Why We Praise Him

Words and Music by Tommy Walker



**He came to live
live a perfect life
He came to be
the Living Word our light**

Our God

Words and Music by Chris Tomlin

Water you turned into wine

opened the eyes of the blind

There's no one like You

none like You



THRIVE

Words and Music by Casting Crowns

Whoa-o-o-o-o-o-oh

Whoa-o-o-o-o-oh



**We were made to
THRIVE!**

CCLI License# 1731750



The Land Between

"Joining Jesus in His revolution to transform leaders, communities, and the world."

Numbers 11:1-6 (NASB)

Now the people became like those who complain of adversity in the hearing of the Lord; and when the Lord heard it, His anger was kindled, and the fire of the Lord burned among them and consumed some of the outskirts of the camp. The people therefore cried out to Moses, and Moses prayed to the Lord and the fire died out. So the name of that place was called Taberah, because the fire of the Lord burned among them.

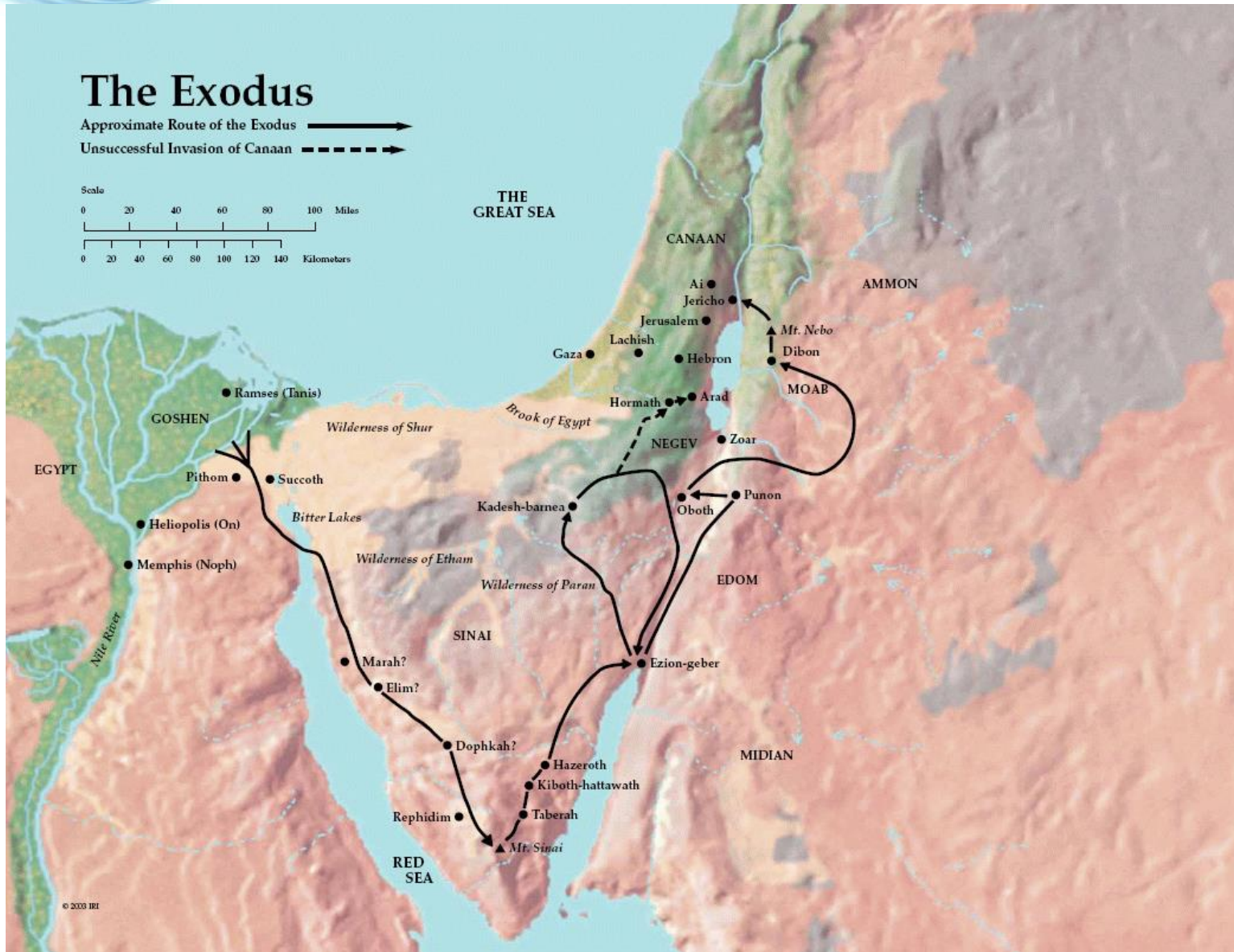
The rabble who were among them had greedy desires; and also the sons of Israel wept again and said, “Who will give us meat to eat? We remember the fish which we used to eat free in Egypt, the cucumbers and the melons and the leeks and the onions and the garlic, but now our appetite is gone. There is nothing at all to look at except this manna.”

Numbers 11:10-15 (NASB)

Now Moses heard the people weeping throughout their families, each man at the doorway of his tent; and the anger of the Lord was kindled greatly, and Moses was displeased. So Moses said to the Lord, “Why have You been so hard on Your servant? And why have I not found favor in Your sight, that You have laid the burden of all this people on me? Was it I who conceived all this people? Was it I who brought them forth, that You should say to me, ‘Carry them in your bosom as a nurse carries a nursing infant, to the land which You swore to their fathers’? Where am I to get meat to give to all this people? For they weep before me, saying, ‘Give us meat that we may eat!’ I alone am not able to carry all this people, because it is too burdensome for me. So if You are going to deal thus with me, please kill me at once, if I have found favor in Your sight, and do not let me see my wretchedness.”

Numbers 11:16-18 (NASB)

The Lord therefore said to Moses, “Gather for Me seventy men from the elders of Israel, whom you know to be the elders of the people and their officers and bring them to the tent of meeting, and let them take their stand there with you. Then I will come down and speak with you there, and I will take of the Spirit who is upon you, and will put Him upon them; and they shall bear the burden of the people with you, so that you will not bear it all alone.





The Land Between – Jeff Manion

“In a sentence we are ripped from normality and find ourselves in a new world, as if thrown from a moving train. We tumble into the world of the unemployed. We are hurled into the land of the suddenly single, the valley of the grieving, the new vocabulary of chemotherapy, or the weekly routine of nursing home visits. In our more confident, faith-filled moments, we know that we will regain our footing and find some kind of balance in a new normal, but for now we are simply and suddenly “between” and at a loss as to how to navigate the terrain.” ~Jeff Manion



The Land Between – Jeff Manion

The Land Between

- Is fertile ground for complaint; and for complete meltdown*
- Is fertile ground for provision*
- Is fertile ground for God's discipline*
- Is fertile ground for transformational growth*



The Land Between – Jeff Manion

“The Land Between can be profoundly disorienting. It also provides the space for God to do some of his deepest work in our lives. Many seasoned spiritual advisers propose that this is the only space in which radical, transformational growth occurs. God intends for us to emerge from this land radically reshaped.

But the process of transformational growth will not occur automatically. Our response to God while in the Land Between is what will determine whether our journey through this desert will result in deep, positive growth or spiritual decline.” ~Jeff Manion



The Land Between – Jeff Manion

“What I’m saying today is that, that space in your life that you most resent is the very soil where God wants to produce the crop we so desperately desire. The land between, the space that we hate is the very soil where God does some of his richest and deepest work.” ~Jeff Manion



ABIDE

by SPIRITUAL LEADERSHIP, INC.



Our Journey Together

- Loving God
 - Worship, Glory Sightings, Prayer
 - Formation, Covenant
- Learning
 - *Power Surge*
 - MAP Planning Track
 - Context:
 - Third Place Visits
 - Focus: Vision, Values, Mission
- Leading
 - Communications Track
 - Homework & Logistics

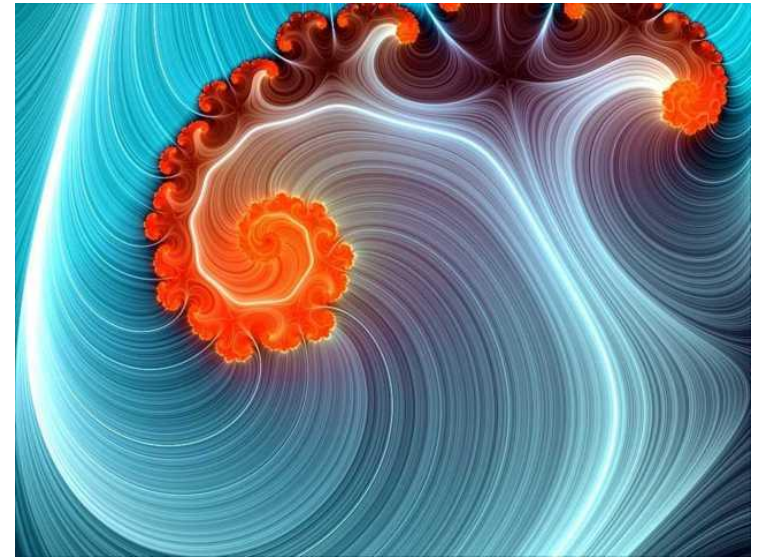
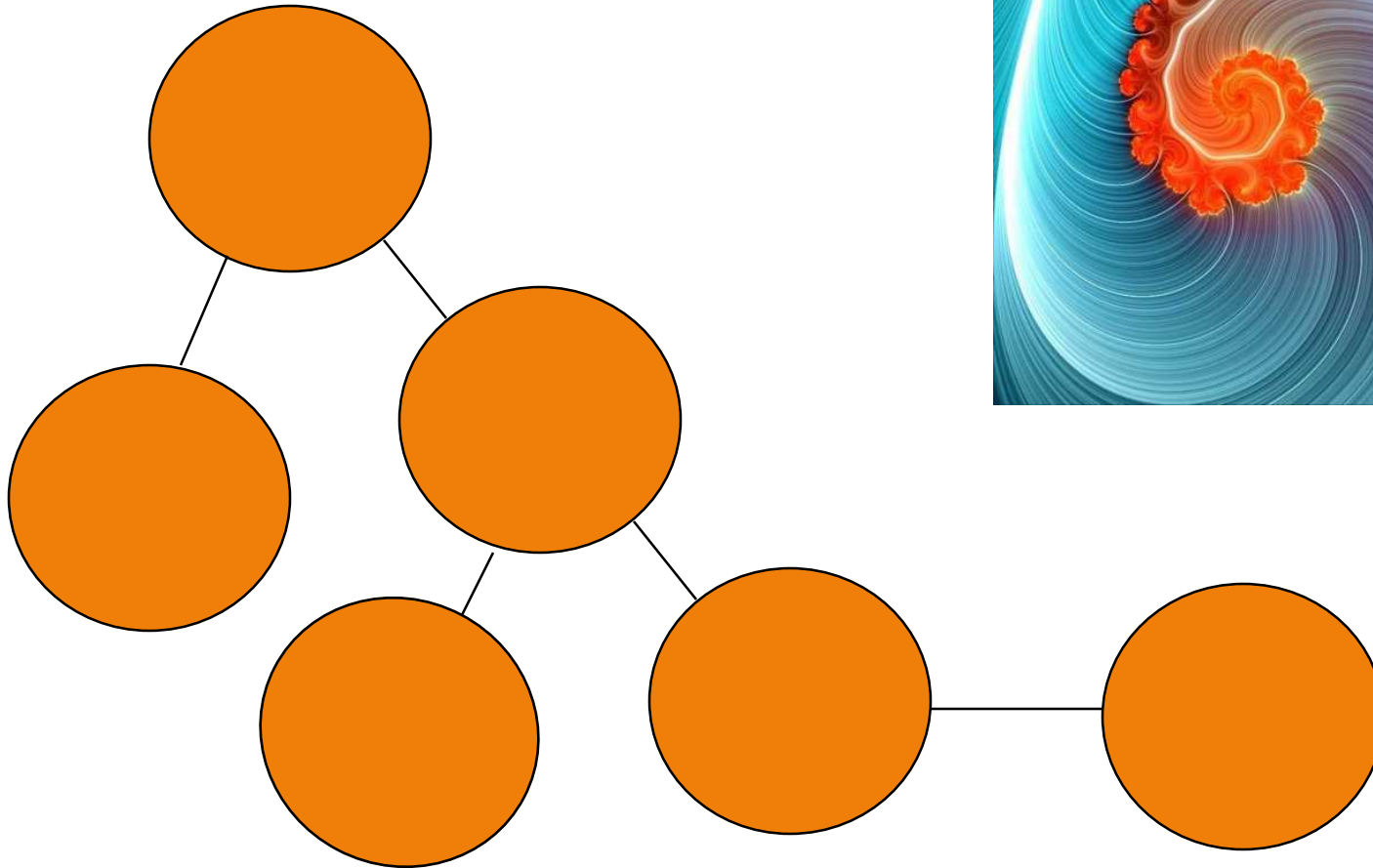
- Developing SPIRITUAL LEADERS who model a community that learns and leads together
- Creating ENVIRONMENTS that foster transformation
- Establishing PROCESSES that produce fruit



Ministry Action Planning







- **Cycle 1:**

- Introduce and begin

- Team, Context, Focus, Strategy, Implementation
- Have enough of MAP draft to begin implementing.

- **Cycle 2:**

- Revisit Cycle 1 in more detail.

- Improve the MAP.
- Establish continual improvement cycle (Reflect – Adjust – Do).
 - Improve the outcomes of the MAP.

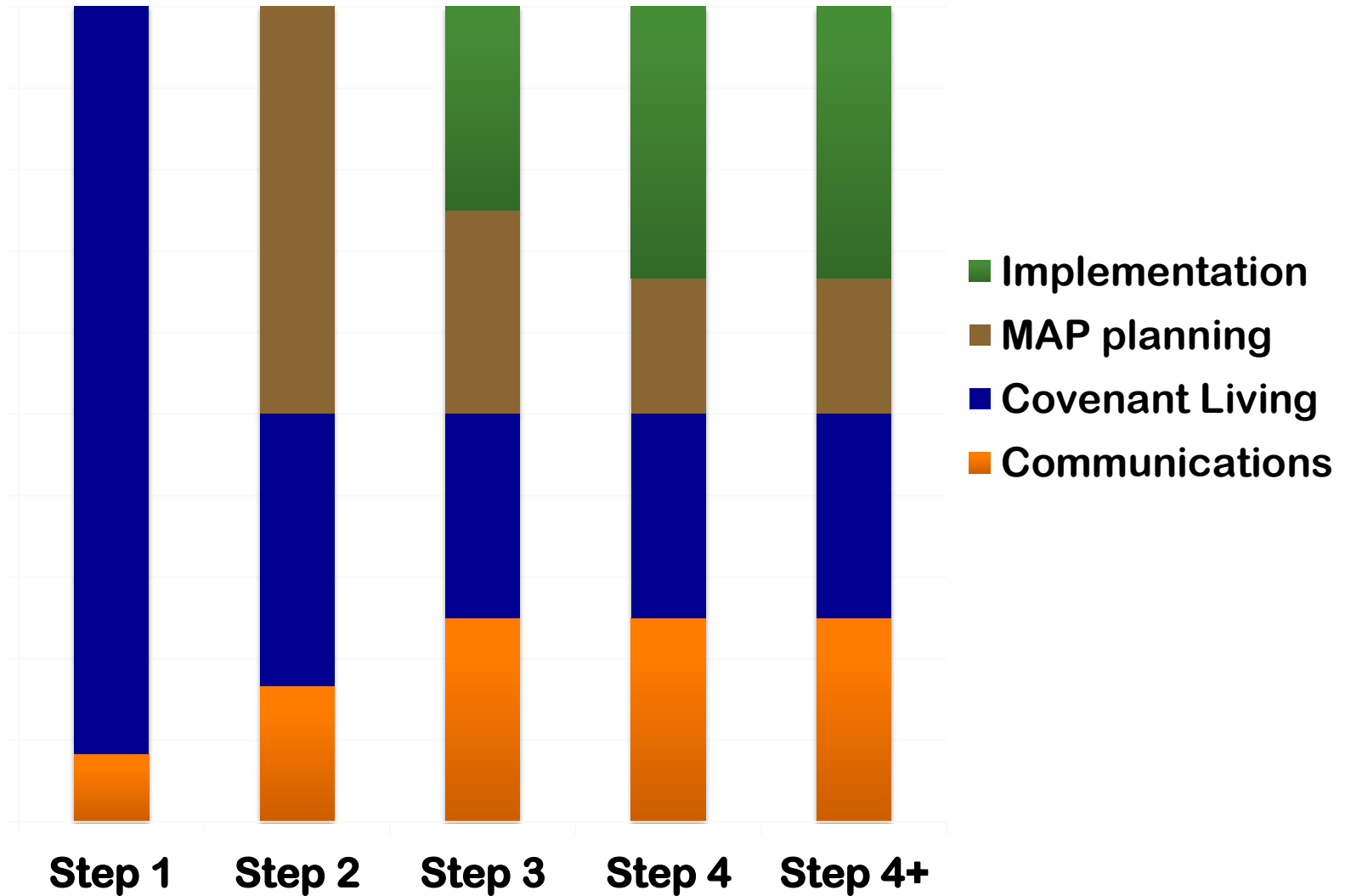


Incubator Calendar

Cycle 1	Month
Introduce Generative Team/MAP process	
Team	1-2 and 'forever'
Context	3
Focus Values, Mission, Vision	4
Strategy and Systems	5
Begin Implementation	6 and 'forever'



Stages of the Journey and Steps in Communications



Ministry
Action
Plan
(MAP)

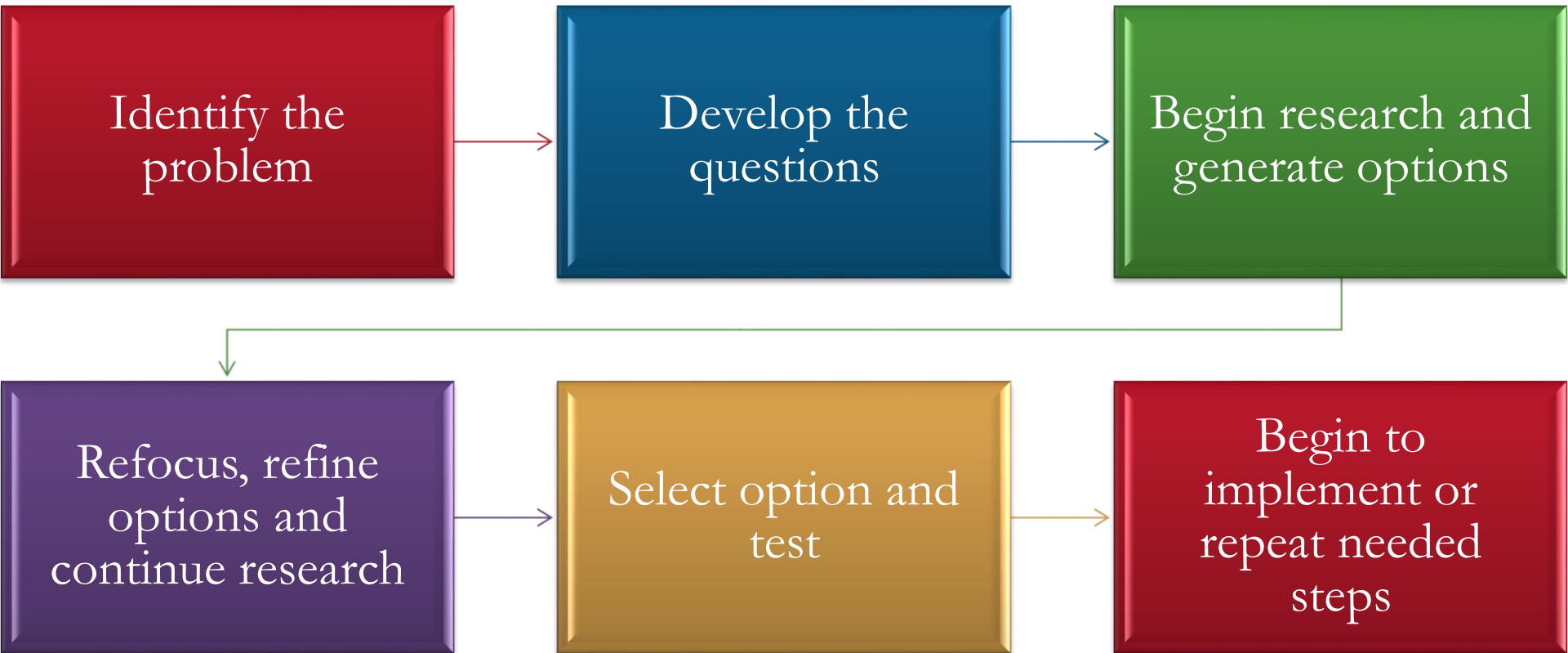
MAP Planning Track –
cycles 1 and 2...

Communications Track –
cycles 1 and 2...

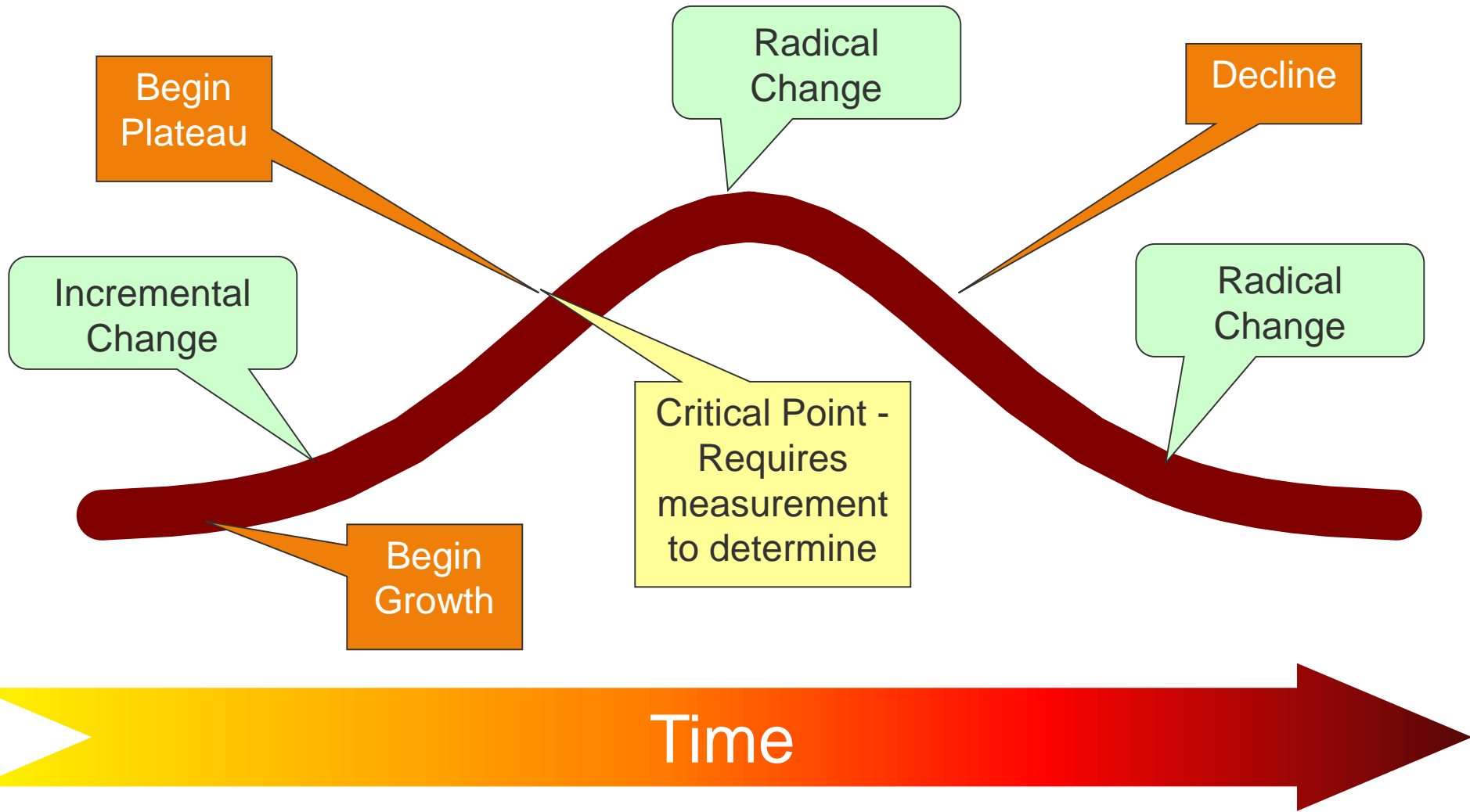
Implementation Track -
cycle 2...



Deep Dive Innovation Process

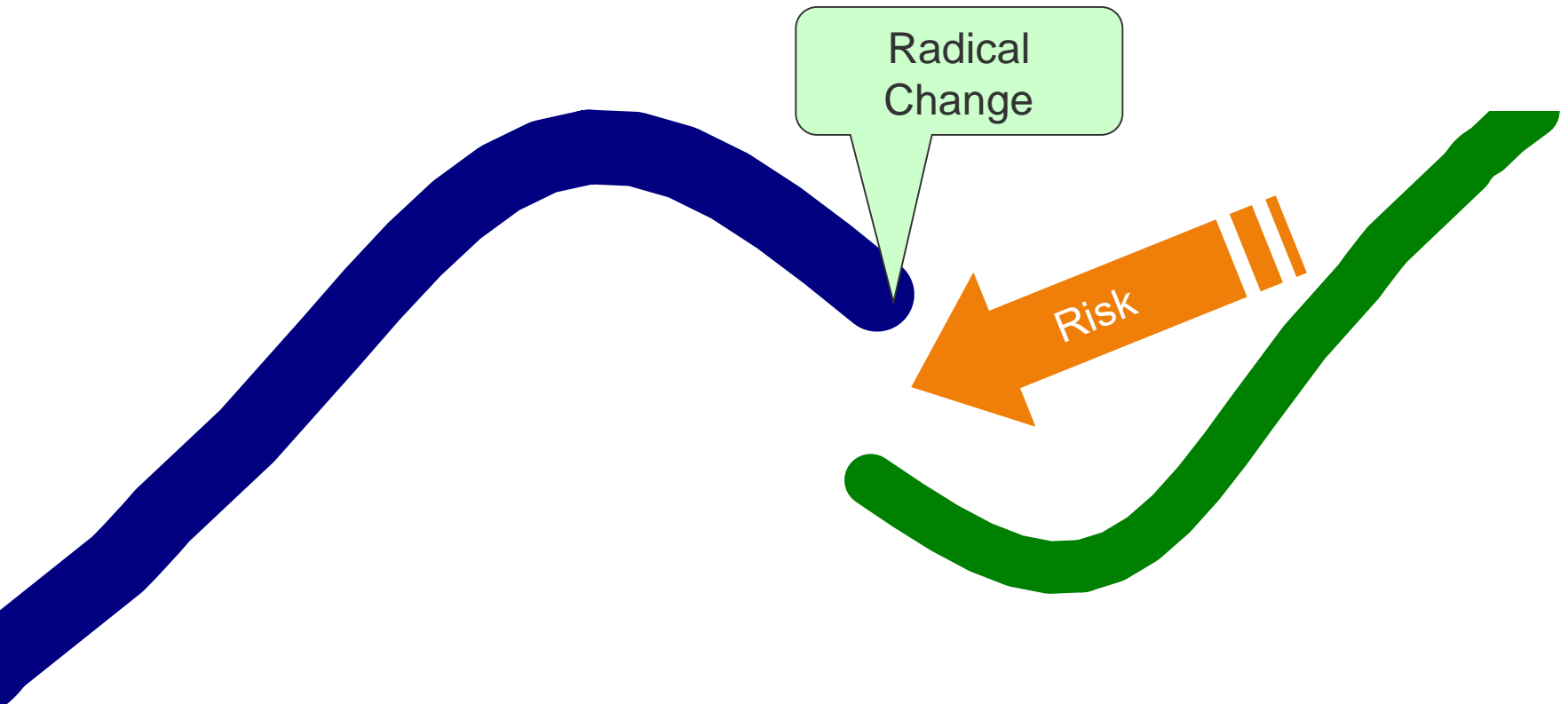


The Lifecycle of a Body





Rebirth, Reinventing, Revitalizing





Formation & Covenant

- Spiritual formation is the process of being conformed to the image of Christ, a servant of others for the sake of God's mission.

- Only the Holy Spirit can bring transformation.
- Show respect for every individual in the group.
- We are not here to fix one another.
- Answer in first person.
- Write down requests for prayer.
- Leaders are called to gently yet firmly apply means of accountability.





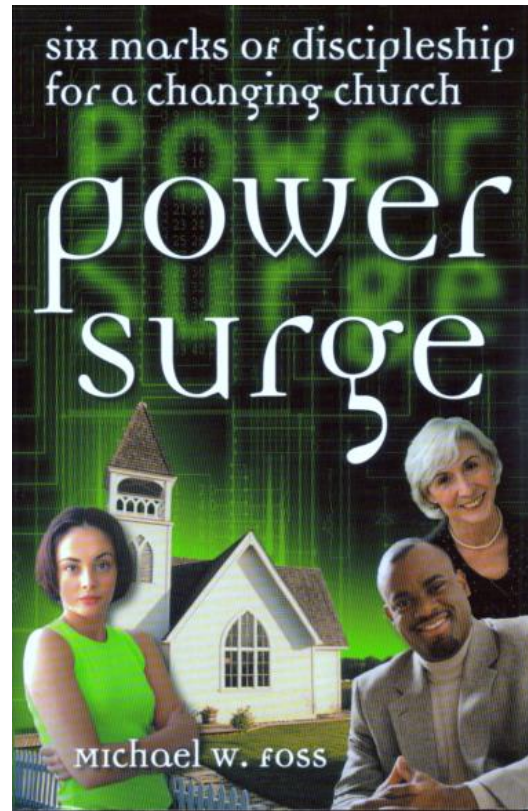
We are...

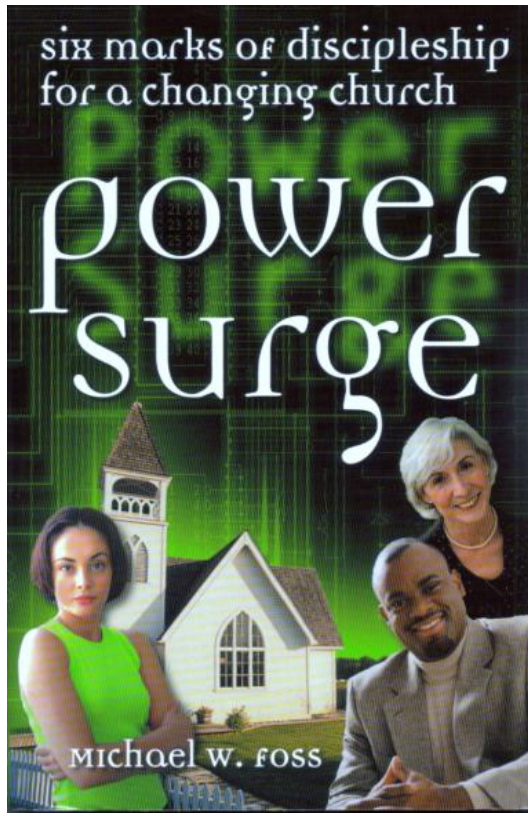
1. Overachieving
2. Moving Steady
3. Struggling Along
4. Wandering



Learning

- Discuss *Power Surge* and its application to your setting.





A Gift from Dennis

"Power Shift"

Sermon Notes & Small
Group Study available on
Basecamp



Formation Question

What action/s do I intend to take to enhance my relationship with Jesus Christ?

- Action(s): to help me become more Christ-like and the influencer (*spiritual leader*) God is nudging me to grow into.

Devotional

Relational

Vocational

Other



BREAK



***Homework Discussion:
Context – Third Places***



Third Place Assignment

Before the next session, visit a Third Place other than a church. (You may have to go more than once.)

Answer these questions:

1. How are people finding meaning?
2. How are people creating community?
3. What are their shared values?
4. What is the atmosphere of this Third Place?
 - a. Why do people return?
 - b. What makes it distinctive?
 - c. How would you describe the regulars?



Focus - Cycle 1



Ministry Action Planning



Ministry
Action
Plan
(MAP)

MAP Planning Track –
cycles 1 and 2...

Communications Track –
cycles 1 and 2...

Implementation Track -
cycle 2...

○ Cycle 1

- Orientation to values, mission, and vision
- Brainstorming ideas for values, mission, and vision

○ Cycle 2

- Clarifying and refining values, mission, and vision
- Articulating values, mission, and vision statements

Strategy

The tasks or activities that help us arrive at the vision successfully

Vision

Our picture of the future that we head toward

Mission

Why do we exist?

Values

The convictions that underlie the mission and vision

Focus

Define

- Developing clear Focus requires deep listening to God, the community, and each other.
- Often, the Focus of an organization is refined over time.
- Ideally, leaders are constantly using the Focus to guide decisions and priorities as they listen for feedback.
- The Context of an organization affects this process significantly.



1. Existing language
2. Values
3. Mission
4. Vision
5. Practice

1. Existing Language

- To discern, develop, and **embody** your Focus, you should start with dialog about the definitions for each of the different components.
- List all the existing values, mission, or vision statements that already exist in your ministry.



Focus: Mission

Part One - Comissioned

Strategy

- *The tasks or activities that help us live our values, do our mission, reach our vision*

Vision

- *Our picture of the future that we head toward*

Mission

- *What we do*

Values

- *The convictions that underlie everything in our ministry*

Define

- The Mission is Commissioned
- Our Mission Strategy is built on core values.
- Mission helps define what we do and what we don't do.

Our *Jesus* Mission




“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”

(Mt 28:19-20)

What are the key action words (*verbs*) for our mission?

Our *Jesus* Mission



“Go therefore and **make disciples** of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”

(Mt 28:19-20)

- What does a disciple of Jesus look like?
- What distinguishes disciples from other good people?
- What disciplines or practices should we be emphasizing to clarify what disciples do?



Our *Jesus* Mission

“Go therefore and make disciples of **all nations**, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age.”

(Mt 28:19-20)



Our *Jesus* Mission

“Go therefore and make disciples of all nations, **baptizing** them in the name of the Father and of the Son and of the Holy Spirit, and **teaching** them to **obey** everything that I have commanded you. And remember, I am with you always, to the end of the age.”

(Mt 28:19-20)



Our Great Co-Mission

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. **And remember, I am with you always, to the end of the age.**”
(Mt 28:19-20)



The Church has no mission of its own. All we can have by ourselves is a club or a debating society; and our only hope, left to ourselves, is to win as many members for our own club and away from other clubs as we can. And whatever this is, it is not Mission. Mission belongs to God. The Mission was His from the beginning; it is His; it will always be His...

Stephen F. Bayne



Focus: Vision

- “Vision is born in the soul of a man or woman who is consumed with the tension between what is and what could be.”



Courageous Leadership

- Definition of Vision: a picture of the future that produces passion



What Hinders Vision?

- Tradition(s)
- Fear
- Stereotypes (other people's opinions)
- Lack of passion
- Fatigue/Overwhelmed
- Short-term thinking
- Unrealistic expectations
- Unrealistic understanding of personal strengths & weaknesses
- Self-limiting beliefs
- No vision
- Comparisons
- Past mistakes
- Lack of tenacity/perseverance



Making Vision Stick – Andy Stanley

Cast it strategically

- Provides *definition*
- Be strategic about *when* and *how* you cast a vision
- Unclear visions: *If there is a mist in the pulpit there is a fog in the pew*
- How you cast a vision: 1) Define the problem; 2) Offer a Solution; 3) Present a reason to do it and to do it now!

Celebrate it systematically

- Provides *inspiration*
- Make celebration part of your culture
- Find ways to celebrate it: Email, Storytelling, Videos of baptisms, Spontaneous celebrations

Live it continuously

- Provides *credibility*
- Be willing to embody the vision
- Realize that the primary item that keeps you from the vision is *life*
- *If you lose your passion, you will lose sight of your vision*

- Use the process below to develop your vision. After brainstorming together, summarize it all in short phrases.
- What is the problem? (Context)
- What is the solution? (Possibilities)
- Why us? (If not you, who?)
- Why now? (If not now, when?)



Focus: Core Values



Values



Core Values - Collins and Porras

- **The handful of guiding principles by which an organization navigates**
- Most organizations have only a few core values, between three and five
- Don't confuse core values (which do not change) with practices, strategies or cultural norms (which do change)
- If the circumstances changed and *penalized you* for holding this value, would you still keep it?



Core Values - Dr. Sid Simon

- Something we cherish and prize
- Something we are willing to publicly affirm
- Something we have chosen freely
- Something we have chosen from among the alternatives
- Something we have chosen with full acceptance of the consequences
- Something we act on
- Something we act on repeatedly



Three Simple Rules

Do Good

Do No Harm

Attend to the Ordinances of God
(Stay in Love with God)



Live the Southwest Way

The Mission of Southwest Airlines is dedication to the highest quality of Customer Service delivered with a sense of warmth, friendliness, individual pride, and Company Spirit.

Live the Southwest Way

- Warrior Spirit
- Servant's Heart
- Fun-LUVing Attitude



Live the Southwest Way

Warrior Spirit

- Work hard
- Desire to be the best
- Be courageous
- Display a sense of urgency
- Persevere
- Innovate



Live the Southwest Way

Servant's Heart

- Follow the Golden Rule
- Adhere to the Basic Principle
- Treat others with respect
- Put others first
- Be egalitarian
- Demonstrate proactive Customer Service
- Embrace the SWA Family



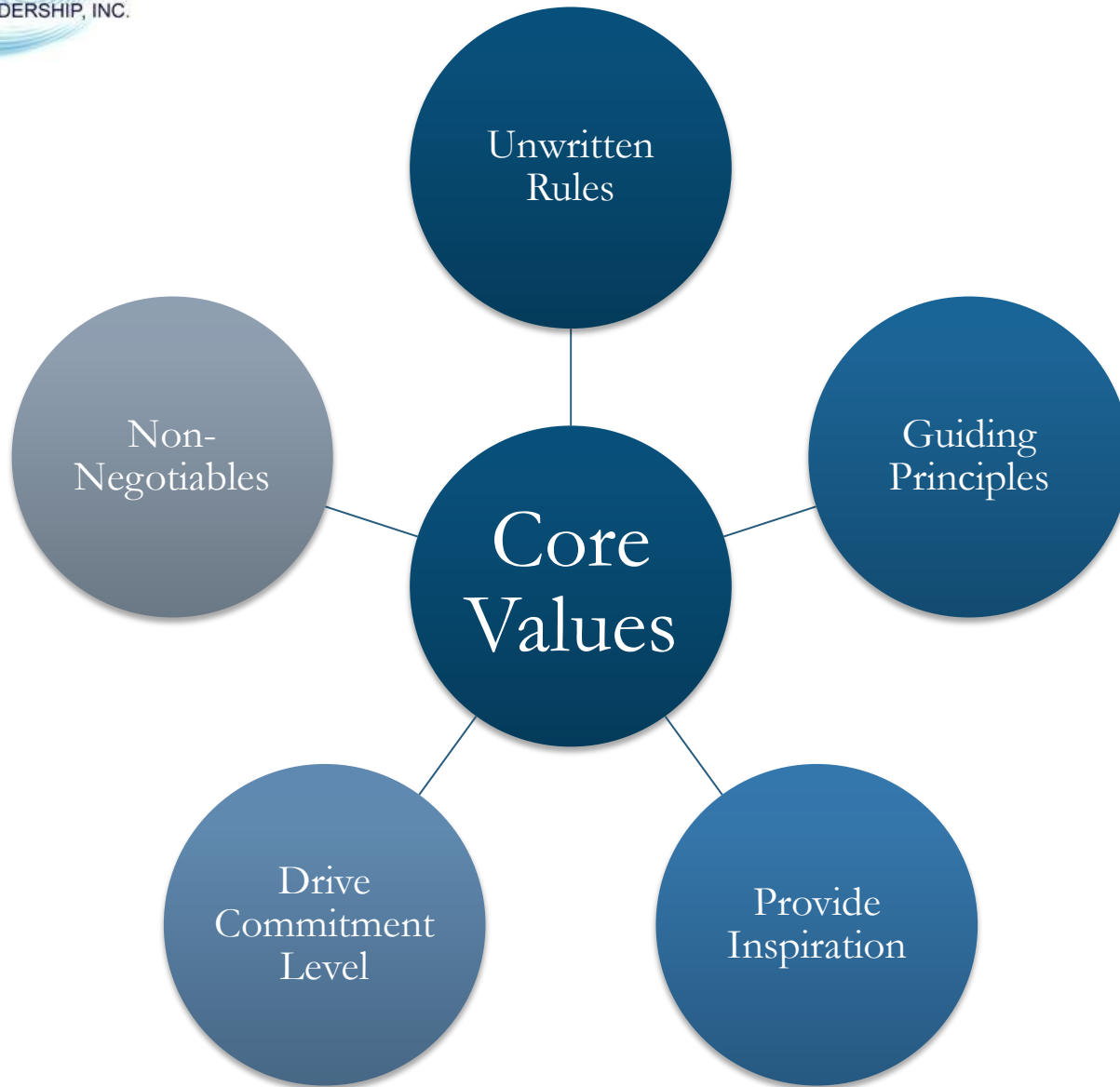
Live the Southwest Way

Fun- LUVing Attitude

- Have FUN
- Don't take yourself too seriously
- Maintain perspective (balance)
- Celebrate successes
- Enjoy your work
- Be a passionate Teamplayer

- What are values and why are they so important?
- What is the difference between existing and preferred values?

- Values are the foundation of an organization's Focus. They underlie the vision and mission.
- Example: Jesus worked with the disciples for 3 years primarily teaching core values. After resurrection, he paints the vision and gives them the mission.



We worship
the Triune
God

Salvation is
restoration
to image
of God

God
desires all
to be saved



A Real Church Example

Preferred Values	Existing Values	Bible References
Worship with ALL of Life	Church = building, pastor's job, my preferences	Rom 12:1; PS 139; Philemon 2
Pervasive Prayer	Lack of focus, no priorities, my desires	1 Cor 7:5; Philippians 4:6
Genuine Community	Judgmental, culture over Scripture, control	Acts 2, 4, 6, 15
Sending and Sharing the Gospel	We want people like us who will come to us	Mt 28:18-20; 2 Cor 5:20
Intentional Discipleship Journey	Accidental, being good, that's for someone else	Mt 16:124-26



Developing Core Values

- What is important to us?
- Existing vs. Preferred values
- Scripture & Prayer
- What is non-negotiable?
- Which values are primary?
- Consensus on Core Values



Behaviors

Beliefs

Core Values



What's important to us?

- [Create Deep Dive list here.]

○ Preferred Values

Our ideal values that we articulate as non-negotiable for us.

○ Existing Values

Actual values that determine our actions, decisions, and priorities.

Often dictate our actions without us even being aware of it.

- View the list of Possibilities you built together as a team.
- Also view the answers to the 3 key questions (Problem? Solution? Why?)
- Why did someone say that?
- What's missing, why?
- What does this say about existing vs. preferred values?



*What are the
possibilities?*

- **Preferred Values**

- [Record here]

- **Existing Values**

- [Record here]

- Using Scripture and Prayer, what is non-negotiable?
 - Individual Discernment
 - Team Discernment
 - Corporate Discernment

- Compile “What is important to us?” responses.
- Compile “Existing vs. preferred values” discussion notes.
- Individually pray and search the Scriptures for non-negotiable values & compare to compiled lists above.



Focus: Mission

Part Two – Our Mission Strategy

A better land and
a great nation

Key Image:
Dust

Genesis 12:1-2
(NRSV)

I will make of you a
great nation, and I
will bless you, and
make your name
great, so that you
will be a blessing.

Destiny –
preserve
people
in the land

Key Image:
Sheaves of
Wheat

Genesis 37:5-7
(NRSV)

5 Once Joseph had a dream, ...**7** There we were, binding sheaves in the field. Suddenly my sheaf rose and stood upright; then your sheaves gathered around it, and bowed down to my sheaf.

Deliverant –
people in the
land

Key Image:
Burning Bush

Exodus 3:1-3; 7-8
(NRSV)

7 Then the Lord said, “I have observed the misery of my people who are in Egypt; I have heard their cry on account of their task masters. Indeed, I know their sufferings, **8** and I have come down to deliver them from the Egyptians...

Conquest –
people in the
land

Key Image:
Milk and
Honey

Numbers 14:8
(NRSV)

8 If the Lord is pleased with us, he will bring us into this land and give it to us, a land that flows with milk and honey.

Final Judgment on Nations

Key Image:
Scroll

Ezekiel 3:1 (NRSV)

3 He said to me, O mortal, eat what is offered to you; eat this scroll, and go, speak to the house of Israel.

God, the Ancient
of Days,
sovereignly ruling
over all; His
purposes fulfilled

Daniel 5:24-29

(NRSV)

24 "So from his
presence the hand
was sent and this
writing was
inscribed"

Key Image

Writing on the wall

God's
reconciling love
bringing His
people back
into relationship

Key Image:
Harlot pursued

Hosea 1:2 (NRSV)

“Go, take for yourself
a wife of whoredom
and have children of
whoredom, for the
land commits great
whoredom by
forsaking the Lord.”



Jeremiah

God's final
judgment on
nations

Key Image:
Wine cup of fury

Jeremiah 25:15
(NRSV)

15 ...“Take from my hand this cup of the wine of wrath, and make all the nations to whom I send you drink it.

Fortified city

Key Image:
Walls

Nehemiah 2:17
(NRSV)

“...Come, let us rebuild the wall of Jerusalem, so that we may no longer suffer disgrace.”

Centralized
religion
reestablished; the
Temple in place
and people
meeting God
there

Key Image:
Temple filled with Glory

Haggai 2:9 (NRSV)
9 The latter splendor
of this house shall be
greater than the
former, ... and in this
place I will give
prosperity, says the
Lord of hosts.

Salvation of
mankind –
uniting of all
things

Key Image:
Cross

Mark 8:34 (NRSV)

34 ... “If any want to become my followers, let them deny themselves and take up their cross and follow me.

Resurrection
life; the
Gentiles fully
worshipping
God and
accepted by
God

Key Image:
Fellow Heirs

Ephesians 3 (NRSV)

2 for surely you have already heard of the commission of God's grace that was given me for you.

6 that is, the Gentiles have become fellow heirs, members of the same body, and sharers in the promise in Christ Jesus through the gospel.

The New Heaven/Bride brought home

Key Image:

Glory of God
illuminating

Revelation 21:22-24
(NRSV)

22 I saw no temple in the city, for its temple is the Lord God the Almighty and the Lamb... **24** The nations will walk by its light, and the kings of the earth will bring their glory into it.

- Reflect on appropriate Scriptures concerning your purpose or mission.
- Identify key words that describe how the mission is accomplished.
- Is it based on your core values? Does it fulfill how you will live your vision?
- Is your mission organic or reproducible?
- Is it accurate? Enduring? Succinct? Memorable? Energizing?

- Think verbs
- What are the 3-5 most basic steps to doing what you do?
- In the Context section, you used the “Disciple Making Process” template to assess your current reality as a ministry.



Mission & Systems

- Ideally, our mission as a ministry articulates the key steps in our organic/growing disciple-making system.

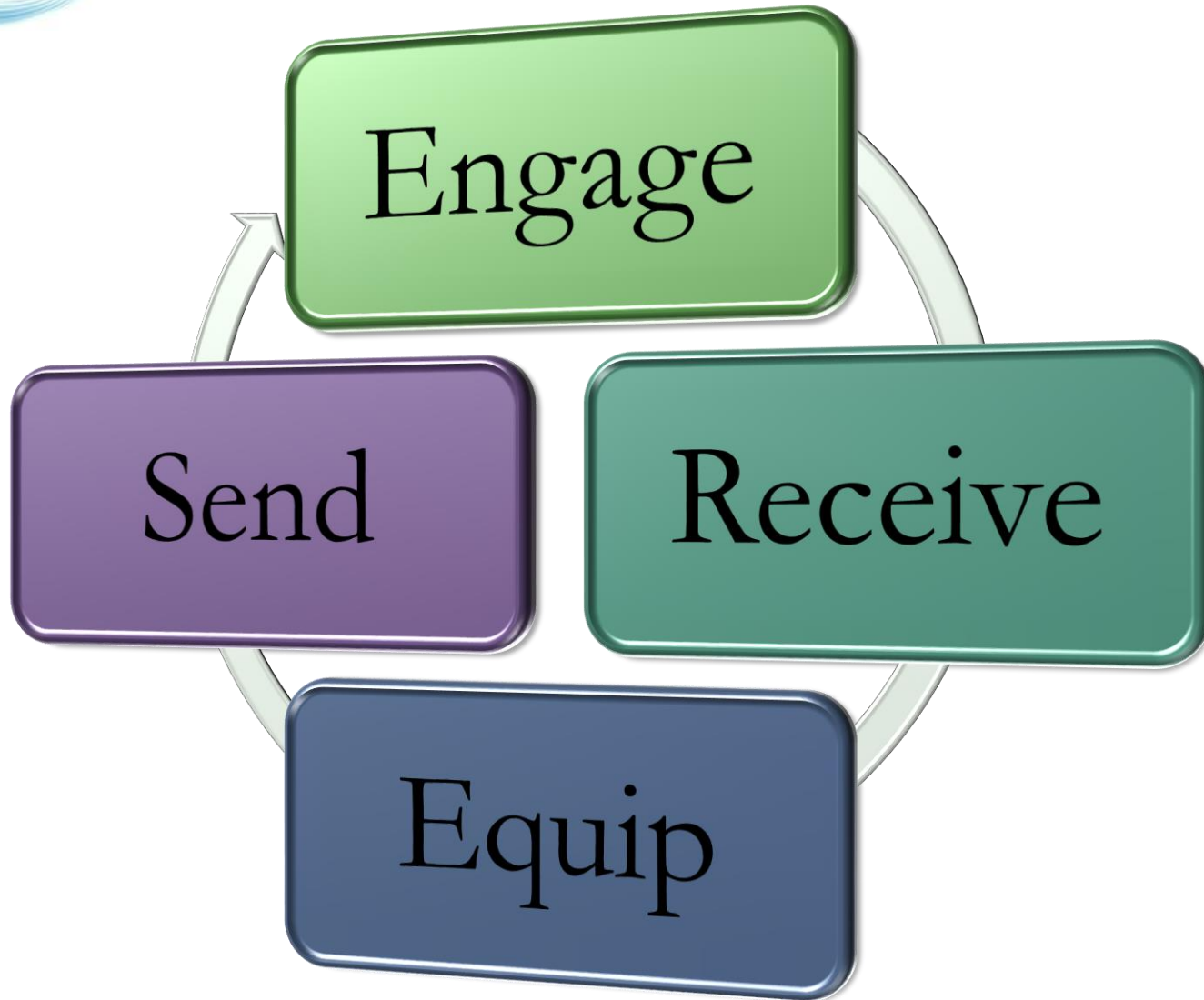
- A system is a group of activities/interactions or interrelating parts that function together as a whole producing an outcome that is greater than the sum of the parts.
- A generative system grows over time and reproduces itself. The essence (DNA) of the parent is transferred to the child. Then the child becomes a parent.



The Church: a Generative System

- As disciples engage people in the culture, they can be received as newcomers into the Christian faith and fellowship. Once received they can be equipped as they understand their gifts and how to best serve, and then sent out into the world to be disciples and multiply the process.

Disciple-Making Process



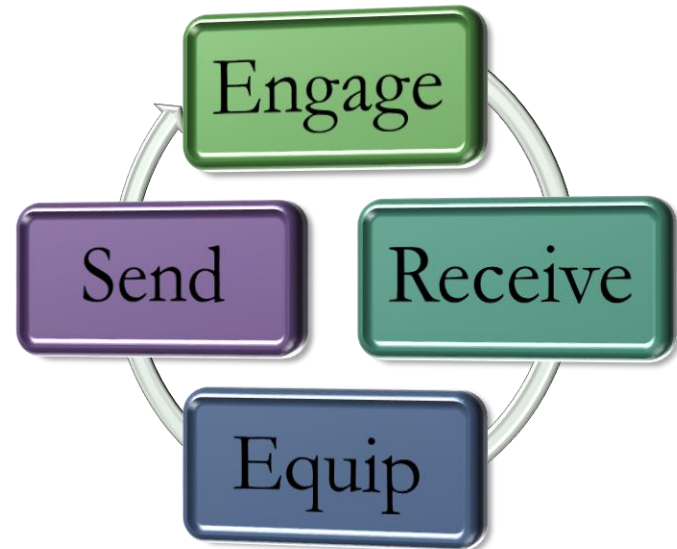


Getting Started

- Think verbs.
- What are the 3-5 most basic steps to doing what you do?

Verb 1	Verb 2	Verb 3	Verb 4

- Add your verbs to this chart
- The template verbs are here as an example for you





Leading



Communications Track

Ministry
Action
Plan
(MAP)

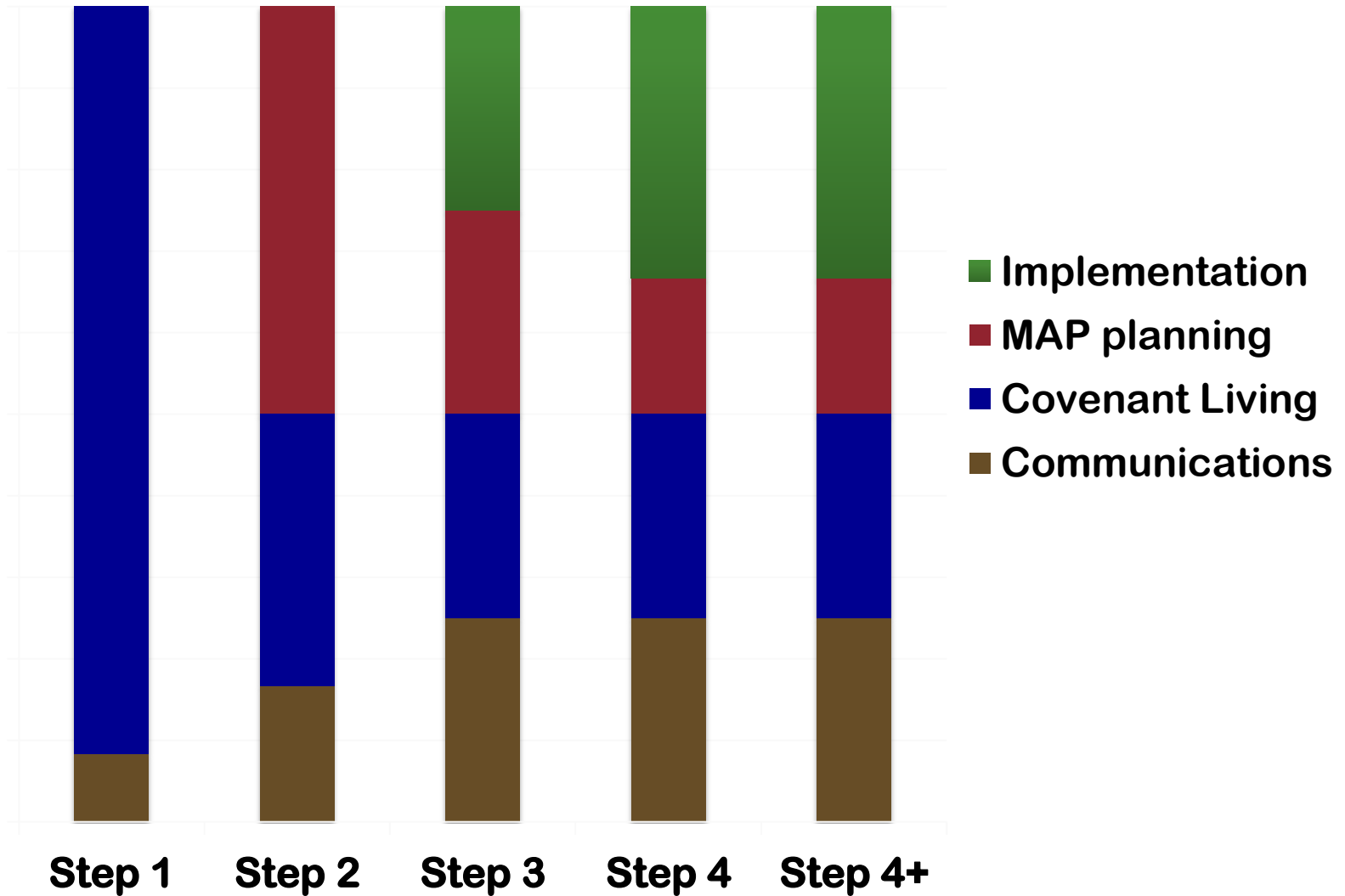
MAP Planning Track –
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Communications Track –
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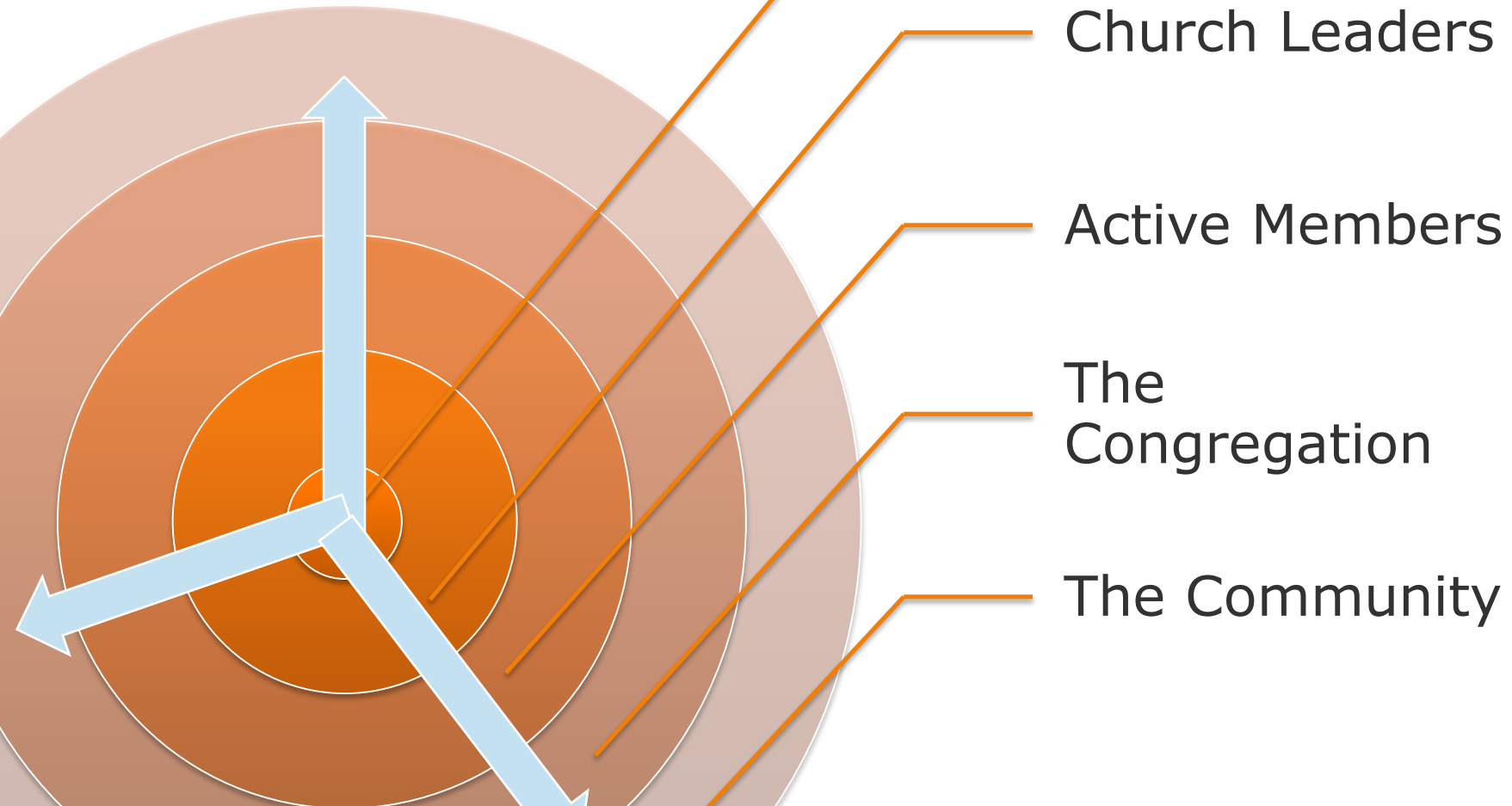
Implementation Track -
cycle 2...



Stages of the Journey and Steps in Communications



**What message for
which group
and in what
order?**



Your Team

Church Leaders

Active Members

The
Congregation

The Community

- Glory sightings, Accountability items
- Focus reflections:
 - Summarize discussions so far in values, mission, and vision.
 - Pray & search Scriptures.
- Communications Track:
 - Continue Step One with specific assignments
 - When/how will you begin Step Two?
- Continue reading *Power Surge*